



## How does your organisation measure safety culture?

Safety culture has become an increasingly important factor for organisations looking to truly create a safer workplace. However, it is difficult to measure and track due to its intangible nature. The Safety Climate Tool (SCT) has been developed by scientists at the Health & Safety Laboratory to enable organisations to assess safety culture in tangible terms, providing robust insight to improve results.



**"The safety culture of an organisation is the product of individual and group values, attitudes, perceptions, competencies, and patterns of behaviour that determine the commitment to, and the style and proficiency of, an organisation's health and safety management."**

- The Health & Safety Executive

The **SCT** is a simple-to-use online tool that enables you to quickly gauge your organisation's attitude to health and safety, producing a measure of safety culture. It indicates where effective action can be taken to improve safety, providing clear priorities.

The tool has been refined over a number of years and is used by hundreds of organisations across a wide range of sectors.

## Benefits



The Safety Climate Tool enables you to gain an understanding of people's attitudes, providing a tangible means of measuring change.



Target your resources – data can be segmented in a range of different ways to identify problem areas, e.g. by department, geography or hierarchy. You can then pinpoint key focus areas and take action to improve safety standards.



The Safety Climate Tool provides a leading, rather than lagging indicator for safety attitudes.



Benchmark your organisation's health and safety culture against your peers – we can help you compare your organisation's result with both a general or industry-specific benchmark, so you can see how you are performing in relation to similar organisations.

## Users of the Safety Climate Tool can also take advantage of:

### Resources:

A full suite of white papers has been developed to support organisations every step of the way, from engaging employees and senior teams through to interpreting results and taking action.

### Language packs:

The Safety Climate Tool survey is available in 42 languages. By surveying employees in their first language, you can gather a much more detailed picture of safety attitudes.

### Safe Deal cards:

Safe Deal cards are a great tool for engaging your workforce on the topic of health and safety, supporting culture change. The cards help you to structure formal and informal sessions to determine the human factors affecting your organisation.

### Industry benchmarking:

The Health & Safety Laboratory (HSL) has benchmarked the tool for 17 different industries and special interest groups, which ensures easy assessment of your results within sector.

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