



CSS 3 Corruption: Professional Standards

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STANDARD: CORRUPTION: PROFESSIONAL STANDARDS

APPLICABILITY:

- All Affected Properties and Staff

Corruption / Professional standards

Facilities Management Team (FMT) MUST have in place procedures to ensure their staff have a full understanding of Corruption and Professional Standards in place within HMPPS Establishments, work environment, and procedures to be followed should they encounter any such incidents.

Corruption: Definition

Corruption occurs when a person in a position of authority or trust abuses their position for their or another person's benefit or gain. In HMPPS, this would include the misuse of their role in order to plan or commit a criminal act, or a deliberate failure to act to prevent criminal behavior'. This includes actual or attempted conveying of restricted items into prisons, aiding escape, unauthorized disclosure of information, accepting or seeking bribes, inappropriate relationships, blackmail, taking or seeking money or other favors' for commercial purposes, for moving or reclassifying prisoners, or theft of prisoner's money or property.

Local Arrangements

All establishments have in place published standards of behavior, and take actions in line with nationally published policies. Corruption Prevention measures may include referral for investigation by the police.

Facilities Management Team (FMT) MUST ensure FM Staff and Contractors report any concerns regarding staff corruption or wrongdoing. The primary reporting method for staff in all establishments must be use of the Mercury Intelligence System's Confidential Corruption Prevention Report (CPIR) where the concerns meet the definition of Corruption. FM Staff without access to the CPIR system can report concerns verbally or in writing to the Local Corruption Prevention Manager (LCPM) – Deputy Governor - , or Deputy LCPM – Head of Security & Intelligence - who will then ensure the information is recorded on to the CPIR system word-for-word.

FM Staff / Contractors are not to discuss their concerns with any other person other than the LCPM /DLPCM

Concerns can also be raised by means of the Wrongdoing Hotline 01527 544777, in the strictest confidence

Corrupt Activity

Facilities Management Team (FMT) MUST bring to the attention of their work force such items which are included in the Corruption Definition.

Below is a non-exhaustive list of activities. In this context 'conveying' means to take, carry or transfer items, or the communication of messages in any format, IN or OUT of a prison or Prison Service premises. In some of these cases such activity may be undertaken with the purpose of facilitating

criminal activity and/or inappropriate relationships with prisoners, ex- prisoners, their friends and family, criminal associates or any other unauthorized person.

- Assisting an Escape
- Bribery
- Fraud
- Theft
- Blackmail
- Unauthorized disclosure of Information
- Inappropriate relationships with Prisoners
- Inappropriate relationships with Prisoners families
- Fire Arms or Component Parts
- Misconduct in public office
- Ammunition
- Controlled Drugs
- Alcohol
- Tobacco
- Mobile Telephones & Accessories
- IT Equipment
- Electronic Devices which are capable of transmitting /receiving images, sounds or information.

If in doubt FM Staff/ contractors should speak to the Local Corruption Prevention Manager (LCPM) – Deputy Governor - , or Deputy LCPM – Head of Security & Intelligence